



CANDIDATE PROFILE
PRINCIPAL
START DATE JULY 2025

Do you believe in the power of education to affect generational change? Are you a seasoned teacher and leader ready to lead faculty in ensuring academic rigor and the successful preparation of students to succeed in and beyond college? If so, you may be Cristo Rey Atlanta Jesuit High School's next Principal.

MISSION AND VISION OF CRISTO REY ATLANTA JESUIT HIGH SCHOOL

Cristo Rey Atlanta Jesuit High School is a Catholic learning community that educates young people of limited economic means, of any faith or creed, to become men and women for and with others. Through a rigorous college preparatory curriculum, integrated with a relevant work study experience, students graduate prepared for college and life. Through our academic, extracurricular and Corporate Work Study programs, we aim to create graduates who are Open to Growth, Intellectually Competent, Religious, Loving, Committed to Justice, and Work Experienced.

Cristo Rey Atlanta Jesuit has been serving students in the greater Atlanta metro area since 2014. Our more than 500 students come from 13 different counties and represent diverse backgrounds. Fifty-two percent of our students identify as Hispanic/Latino, 39% as Black/African American, 8% as Asian/Pacific Islander, and 1% as Other.

Cristo Rey Atlanta Jesuit is sponsored by the Society of Jesus, also known as the Jesuits. Jesuit education is, has been, and always will be focused on educating the whole person: mind, spirit, and body. We are proud to be part of this more than 450-year-old Jesuit educational tradition that includes 60 Jesuit high schools in the United States, 14 of which are Cristo Rey schools.

Students at Cristo Rey Atlanta Jesuit can participate in 36 clubs and sports, including baseball, basketball, cheerleading, cross country, golf, soccer, tae kwon do, and volleyball. They grow in their faith by participating in masses and retreats at every grade level and students find a sense of community in special traditions, including Draft Day, where they are given their Corporate Work Study assignments, and the annual Mass of the Holy Spirit. Students go to work in the offices of more than 130 corporate partners throughout Atlanta and learn in classrooms on the school's campus, which includes six floors, a beautiful gymnasium, a small practice field, computer labs, and the St. Ignatius Commons.

All graduates of Cristo Rey Atlanta Jesuit have achieved 100% acceptance into college and have earned more than \$114 million in merit scholarships. To learn more about the Cristo Rey Atlanta Jesuit High School, visit <https://www.cristoreyatlanta.org/>.

ABOUT THE CRISTO REY NETWORK

Cristo Rey Atlanta Jesuit High School is one of 40 high schools that are part of the Cristo Rey Network. Succeeding in today's world requires exposure to new opportunities, confidence to pursue them, and a network of champions to help every step of the way. By bringing schools, businesses, and communities together, the Cristo Rey Network opens doors for students from diverse families of limited economic resources to fulfill their dreams. The Network's 40 high schools serving 12,300+ students across the U.S. are empowering student formation through the integration of rigorous college preparatory academics, four years of professional work experience, support to and through college, and Catholic educational values.



Cristo Rey students across the country have earned nearly \$80 million towards their own private high school education costs through the Corporate Work Study Program. Their success continues onward through college. Cristo Rey students are three times more likely to complete a bachelor's degree by age 24, compared to the total U.S. low-income population.

The entrepreneurial Network of high schools is developing in young people the character and aspiration to realize their full potential in education, career, and most importantly – in life.

To learn more about the Cristo Rey Network, visit www.cristoreynetwork.org.

THE CRISTO REY NETWORK'S PRINCIPAL PERFORMANCE STANDARDS

The following standards articulate the expectations for a principal in a Cristo Rey Network school:

- 1. Living a Catholic Mission:**
In collaboration with the President, the Principal ensures the Catholicity of the school and works to ensure that all students and staff grow in their relationship to God.
- 2. Equity and Cultural Responsiveness:**
The Principal strives for equity of educational opportunity, employing culturally responsive practices that promote each student's academic success and well-being.
- 3. Building and Maintaining a School Culture:**
The Principal cultivates a positive school culture defined by shared purpose and vision, high expectations, professionalism, and accountability to ensure the success and well-being of each student.
- 4. Leading and Managing Continuous Improvement:**
The Principal works with the school staff and community to create and implement the systems necessary to ensure a safe and productive environment and that support the ongoing achievement of School and Network improvement priorities.
- 5. Improving Teaching and Learning:**
Curriculum: The Principal develops and supports intellectually rigorous and coherent systems of curriculum, instruction, and assessment to promote each student's academic success and well-being.
Instruction: The Principal implements systems of curriculum, instruction, and assessment that promote the mission, vision, and core values of the school, embody high expectations for student learning, and align with specific academic standards.
Assessment: The Principal aligns curriculum, instruction, and assessment within and across grade levels to promote student academic success and help develop the habits of learners that lead to academic success.
- 6. Developing Professional Capacity of Instructional and Student Support Personnel:**
The Principal develops the professional capacity and practice of school personnel to promote each student's academic success and well-being.

ABOUT THE POSITION

The Cristo Rey Atlanta Jesuit Principal reports directly to the school's President.

Principal Roles and Responsibilities Summary

The Principal is the academic and educational leader on the Administrative Leadership Team, collaborating with fellow administrators, parents, faculty and staff to ensure a school environment and instructional program that is aligned with the Cristo Rey Atlanta Jesuit mission and vision. Working together with the President and Corporate Work Study Director, the Principal ensures that highly effective instruction is taking place and that the social/emotional well-being of students is maintained to facilitate a safe, productive learning environment.

A SUCCESSFUL CANDIDATE WILL DEMONSTRATE:

- Teaching experience with a deep understanding of effective pedagogy
- Experience as an instructional leader and skilled in leading and mentoring teachers, especially in the areas of teaching methodology and classroom management
- Experience with creating master schedules and oversight and development of course curriculum
- Strong verbal and written communication skills and the ability to communicate effectively with faculty, students, parents, and business partners
- Demonstrated commitment to working with diverse communities
- Open and flexible problem solver ready to lead the academic team towards excellence and rigor in a nontraditional school environment and schedule
- Understands and embraces the Jesuit charism, as well as the mission of Cristo Rey schools
- Practicing Catholic preferred, but not required
- Spanish speaking is a plus, but not required



PROFESSIONAL QUALIFICATIONS

- Master's Degree in an educational field
- Minimum five years of experience in school leadership

COMPENSATION

Annual salary of \$120,000 - \$130,000 plus benefits, including health care, tuition reimbursement and a 6% 401K match.



STATEMENT OF NONDISCRIMINATION

Cristo Rey Atlanta Jesuit High School is an Equal Opportunity Employer and does not discriminate on the basis of race, sex, color, national or ethnic origin, age, religion, disability, or any other category protected by federal, state or local law in the administration of any of its educational programs and activities or with respect to employment.

APPLICATION PROCESS

Applications are due December 15, 2024. Please submit, as one pdf:

- a cover letter
 - resume
 - one-page essay (12pt, single-spaced) responding to one of the following prompts:
- 1) We seek to impact Atlanta one student at a time. Family engagement is critical. How will you invite, support and provide ways for families to have a meaningful role in college readiness and career preparedness?
 - 2) The Jesuit charism is integral to who we are as a school and our mission. We engage students, faculty, and staff to uphold Ignatian values, foster self-discovery, and ultimately create men and women for others. What do you know about Jesuit education? How do you see the Jesuit charism impacting how you would develop an academic vision for the school and lead continuous quality improvement?
 - 3) Why do you seek to work in and lead a Cristo Rey school? What challenges does our model face and how will you seek to overcome those challenges?

Interviews will take place mid-January through mid-February. The Principal will be able to begin service in July 2025. Lester Consulting Group, Inc. of Sacramento, CA has been hired to facilitate the search process. Inquiries and applications may be directed to:

Courtney Kassakhian, Executive Search Consultant
Lester Consulting Group, Inc.
cratlantasearch@lcginc.net
(323) 252-7019 cell

