

To the Diocesan Finance Council
Administrative Offices of the Diocese of Raleigh
Raleigh, North Carolina

We have audited the consolidated financial statements of the Administrative Offices of the Diocese of Raleigh and affiliates (the "Diocese") for the year ended June 30, 2020 and have issued our report thereon dated November 4, 2020. Professional standards require we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you June 8, 2020. Professional standards also require we communicate to you the following information related to our audit.

SIGNIFICANT AUDIT FINDINGS

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Diocese are described in Note 1 to the consolidated financial statements.

As described in Note 1, during the year ended June 30, 2020, the Diocese adopted Accounting Standards Update 2018-08, *Not-for-Profit Entities (Topic 958), Clarifying the Scope and Guidance for Contributions Received and Contributions Made*. The effect of this standard was to improve consistency over the recognition of contributions received and made based on the conditional or unconditional nature of the promise to give. During the year ended June 30, 2020, the Diocese adopted the provisions of Accounting Standards Update 2014-09, *Revenue from Contracts with Customers*. The standard's core principle is that an entity will recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services.

We noted no transactions entered into by the Diocese during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the consolidated financial statements in the proper period.

Accounting estimates are an integral part of the consolidated financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the consolidated financial statements and because of the possibility future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the consolidated financial statements were:

Obligations for future benefits associated with postretirement plans other than pensions are based on an actuarially determined present value as of a particular date of the postretirement benefits expected to be paid pursuant to the terms of the plans. Measurement of the expected postretirement benefit obligation is based on the expected amount and timing of the future benefits, taking into consideration the expected future costs of providing the benefits. We evaluated the key factors and assumptions used to develop the obligation to determine it seemed reasonable in relation to the consolidated financial statements taken as a whole.

Management's estimates of the allowances for uncollectible promises to give related to the Bishop's Annual Appeal and the Cathedral Campus Campaign, and the allowance for doubtful loans are based on historical collections and an analysis of the collectability of individual promises and loans. We evaluated the key factors and assumptions used to develop the allowances in determining they are reasonable in relation to the consolidated financial statements taken as a whole.

Management's estimates of the discount on promises to give related to the Cathedral Campus Campaign is based on the expected period for the receipt of payments and the Diocese's anticipated risk-free rate of return this period. We evaluated the key factors and assumptions used to develop the discount in determining it is reasonable in relation to the consolidated financial statements taken as a whole.

Management's estimate of depreciation expense is based on an analysis of useful lives of property and equipment. We evaluated the key factors and assumptions used to develop this estimate in determining it is reasonable in relation to the consolidated financial statements taken as a whole.

Management's estimate of the fair value of and input level that is used to measure investments is based on valuation techniques using available inputs, such as readily available quoted market prices, credit risk of issues, maturity, current yield, and other terms and conditions. We evaluated the key factors and assumptions used to develop this estimate in determining it is reasonable in relation to the consolidated financial statements taken as a whole.

The consolidated financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. No such misstatements were noted during the course of the audit.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the consolidated financial statements or the auditor's report. We are pleased to report no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated November 4, 2020.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Diocese's consolidated financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Diocese's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of management, the Diocese finance council, and others within the Diocese, and is not intended to be, and should not be, used by anyone other than these specified parties.



Raleigh, North Carolina
November 4, 2020

Report of Independent Accountant

To the Diocesan Finance Council
Administrative Offices of the Diocese of Raleigh
Raleigh, North Carolina

We have examined management of the Administrative Offices of the Diocese of Raleigh and Affiliate (the "Diocese") assertion listed below. The Diocese's management is responsible for its assertion. Our responsibility is to express an opinion on management's assertion based on our examination.

"During the fiscal year ended June 30, 2020, no funds from the Bishop's Annual Appeal, God's Work ~ Our Challenge, Our Cathedral: One Faith, One People, or parish savings accounts in the Catholic Community Deposit and Loan Fund, Inc. were used to pay any child sexual misconduct claims, legal fees, or counseling costs. If funds were paid, unrestricted reserves, the Diocesan insurance policy, or the Diocesan self-insurance fund would cover these and any other liability and casualty claims."

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertion. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of management's assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

In our opinion, management's assertion referred to above is fairly stated, in all material respects, based on our examination of the accounting records and based on the nature of the Bishop's Annual Appeal, Our Cathedral: One Faith, One People, or parish savings accounts in the Catholic Community Deposit and Loan Fund, Inc. as defined in the footnotes to the consolidated financial statements of the Administrative Offices of the Diocese of Raleigh as of and for the year ended June 30, 2020.

Cherry Bekaert LLP

Raleigh, North Carolina
November 4, 2020

**ADMINISTRATIVE OFFICES OF THE
DIOCESE OF RALEIGH**

CONSOLIDATED FINANCIAL STATEMENTS

As of and for the Year Ended June 30, 2020

And Report of Independent Auditor

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
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Report of Independent Auditor

To the Diocesan Finance Council
Administrative Offices of the Diocese of Raleigh
Raleigh, North Carolina

We have audited the accompanying consolidated financial statements of the Administrative Offices of the Diocese of Raleigh and affiliates (the “Diocese”), which comprise the consolidated statement of financial position as of June 30, 2020, and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

Management’s Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Diocese’s preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of June 30, 2020, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Reclassification of Endowment Assets

As discussed In Note 24, an affiliate performed a comprehensive evaluation of the agreements governing the endowments that were transferred into it upon its formation by the Diocese in fiscal year 2019. This evaluation indicated that endowments with a net value of \$14,298,161 as of June 30, 2019, had been classified as being subject to donor restrictions. Subsequent to year end, it was determined that these endowments should be reported as without donor restrictions. Our opinion is not modified with respect to this matter.

Handwritten signature of Cherry Roubert LLP in black ink.

Raleigh, North Carolina
November 4, 2020

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
CONSOLIDATED STATEMENT OF FINANCIAL POSITION

JUNE 30, 2020

ASSETS

| | |
|---|-----------------------|
| Cash and cash equivalents | \$ 72,835,794 |
| Investments | 61,797,403 |
| Accounts receivable: | |
| Assessments | 1,379,332 |
| Cathedral Campus Campaign, net | 638,762 |
| Other, net | 2,422,137 |
| Prepaid expenses and other assets | 915,588 |
| Loans receivable, parishes and institutions, less allowance for doubtful loans of \$197,409 as of June 30, 2020: | |
| Interest bearing | 27,877,068 |
| Non-interest bearing | 3,854,535 |
| Beneficial interests in perpetual trusts | 5,727,422 |
| Beneficial interests in charitable remainder trusts | 106,666 |
| Licenses and rights | 1,003,375 |
| Property held for sale | 1,713,241 |
| Property and equipment: | |
| Operating properties | 9,367,751 |
| Other properties | 3,431,957 |
| Total Assets | \$ 193,071,031 |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)

JUNE 30, 2020

LIABILITIES AND NET ASSETS

Liabilities:

Accounts payable:

| | |
|-----------------------------|------------|
| Fund held for others | \$ 161,276 |
| Supplies and expenses | 4,457,667 |
| Bishop's annual appeal, net | 35,685 |

Accrued expenses 478,100

Split-interest obligations 714,935

Deferred revenue and support 5,950

Deposits payable:

| | |
|--|------------|
| Parishes | 72,764,154 |
| Catholic Charities of the Diocese of Raleigh, Inc. | 1,170,685 |

Obligations for post-retirement benefits:

| | |
|--|------------|
| Health care plan, current portion | 535,318 |
| Health care plan, long-term portion | 17,561,964 |
| Long-term care plan, current portion | 137,146 |
| Long-term care plan, long-term portion | 9,392,381 |

Notes Payable:

SBA Paycheck Protection Program loan payable 3,489,700

Total Liabilities 110,904,961

Net Assets:

Without Donor Restrictions:

| | |
|--|------------|
| Unrestricted, undesignated | 4,605,528 |
| Designated, property and equipment accounts, net | 13,201,796 |
| Designated, licenses and rights | 1,003,375 |
| Designated, deposit and loan accounts | 1,176,745 |
| Designated, unrestricted | 10,060,387 |

Total Without Donor Restrictions 30,047,831

With Donor Restrictions:

| | |
|---|------------|
| Perpetual in nature | 18,000,541 |
| Restricted subject to endowment spending policy | 20,607,684 |
| Purpose restrictions | 7,352,684 |
| Time-restricted for future periods | 6,162,014 |
| Underwater endowments | (4,684) |

Total With Donor Restrictions 52,118,239

Total Net Assets 82,166,070

Total Liabilities and Net Assets \$ 193,071,031

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

YEAR ENDED JUNE 30, 2020

| | <u>Without Donor Restrictions</u> | <u>With Donor Restrictions</u> | <u>Total</u> |
|---|---------------------------------------|------------------------------------|-------------------|
| Support and Revenue: | | | |
| Contributions: | | | |
| Gifts and bequests | \$ 1,305,512 | \$ 634,540 | \$ 1,940,052 |
| Bishop's annual appeal | 351,301 | 6,189,095 | 6,540,396 |
| Capital campaigns | 123,154 | - | 123,154 |
| Departmental and project fees | 3,117,848 | - | 3,117,848 |
| Diocesan assessments | 3,571,380 | - | 3,571,380 |
| Rental income | 710,303 | 20,928 | 731,231 |
| Investment income, parish loans | 872,366 | - | 872,366 |
| Insurance department | 3,211,239 | - | 3,211,239 |
| Insurance proceeds | 351,967 | - | 351,967 |
| Investment income (loss), other | 523,323 | (319,264) | 204,059 |
| Realized gain on sale of assets | 1,288,631 | - | 1,288,631 |
| Total Support and Revenue Before Release of Restrictions | <u>15,427,024</u> | <u>6,525,299</u> | <u>21,952,323</u> |
| Releases of Restrictions: | | | |
| Appropriation from donor endowment and subsequent satisfaction of any related donor restrictions | 1,106,703 | (1,106,703) | - |
| Expirations of time restrictions | 6,751,052 | (6,751,052) | - |
| Satisfaction of program restrictions | 671,253 | (671,253) | - |
| Total Support and Revenues | <u>23,956,032</u> | <u>(2,003,709)</u> | <u>21,952,323</u> |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
(CONTINUED)

YEAR ENDED JUNE 30, 2020

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|---------------------------------------|------------------------------------|----------------------|
| Expenses: | | | |
| Offices of: | | | |
| Bishop | \$ 1,995,061 | \$ - | \$ 1,995,061 |
| Vicar general | 1,277,862 | - | 1,277,862 |
| Judicial vicar/chancellor | 576,710 | - | 576,710 |
| Chief financial officer/chief operating officer | 1,791,449 | - | 1,791,449 |
| Catholic formation and education | 1,872,598 | - | 1,872,598 |
| Evangelization and discipleship | 2,782,283 | - | 2,782,283 |
| Catholic charities subsidies | 1,528,908 | - | 1,528,908 |
| Grants | 880,808 | - | 880,808 |
| Deposits and loans | 901,624 | - | 901,624 |
| Insurance department | 4,276,208 | - | 4,276,208 |
| Priest welfare | 3,068,310 | - | 3,068,310 |
| High school tuition assistance | 232,923 | - | 232,923 |
| Parishes and other subsidies | 975,814 | - | 975,814 |
| Human resources | 2,120,381 | - | 2,120,381 |
| Total Expenses | <u>24,280,939</u> | <u>-</u> | <u>24,280,939</u> |
| Decrease in net assets from operations | (324,907) | (2,003,709) | (2,328,616) |
| Change in obligations for priest postretirement benefits other than pensions | (8,051,476) | - | (8,051,476) |
| Change in value of split-interest agreements | 3,552 | (64,814) | (61,262) |
| Change in beneficial interests in perpetual trusts | - | (38,172) | (38,172) |
| Change in net assets | <u>(8,372,831)</u> | <u>(2,106,695)</u> | <u>(10,479,526)</u> |
| Net assets at beginning of year | 24,122,501 | 68,523,095 | 92,645,596 |
| Reclassification of endowment net assets | <u>14,298,161</u> | <u>(14,298,161)</u> | <u>-</u> |
| Net assets at beginning of year (as restated) | <u>38,420,662</u> | <u>54,224,934</u> | <u>92,645,596</u> |
| Net assets at end of year | <u>\$ 30,047,831</u> | <u>\$ 52,118,239</u> | <u>\$ 82,166,070</u> |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED JUNE 30, 2020

| | Salaries and Fringe Benefits | Purchased Services | Supplies, Materials, and Expenses | Interest | Contributions | Total |
|--|------------------------------------|-----------------------|--|-------------------|---------------------|----------------------|
| Bishop | \$ 569,523 | \$ 1,304,186 | \$ 121,352 | \$ - | \$ - | \$ 1,995,061 |
| Vicar general | 1,058,772 | 152,300 | 66,790 | - | - | 1,277,862 |
| Judicial vicar/chancellor | 482,100 | 59,433 | 35,177 | - | - | 576,710 |
| Chief financial officer/chief operating officer | 1,422,936 | 330,691 | 37,822 | - | - | 1,791,449 |
| Catholic formation and education | 874,298 | 428,562 | 121,200 | - | 448,538 | 1,872,598 |
| Evangelization and discipleship | 1,718,304 | 982,235 | 79,644 | - | 2,100 | 2,782,283 |
| Catholic charities subsidies | - | - | - | - | 1,528,908 | 1,528,908 |
| Grants | - | - | - | - | 880,808 | 880,808 |
| Deposits and loans | - | 30,905 | 128,335 | 742,384 | - | 901,624 |
| Insurance department | - | 4,276,208 | - | - | - | 4,276,208 |
| Priest welfare | 53,311 | 3,007,897 | 7,102 | - | - | 3,068,310 |
| High school tuition assistance | - | - | - | - | 232,923 | 232,923 |
| Parishes and other subsidies | 528,661 | - | 40,578 | - | 406,575 | 975,814 |
| Human resources | 867,995 | 606,901 | 645,485 | - | - | 2,120,381 |
| | <u>\$ 7,575,900</u> | <u>\$ 11,179,318</u> | <u>\$ 1,283,485</u> | <u>\$ 742,384</u> | <u>\$ 3,499,852</u> | 24,280,939 |
| Nonoperating Expenses: | | | | | | |
| Change in obligations for priest postretirement benefits other than pensions | | | | | | 8,051,476 |
| Change in value of split-interest agreements | | | | | | 61,262 |
| Change in beneficial interests in perpetual trusts | | | | | | 38,172 |
| Total Expenses on Consolidated Statement of Activities and Changes in Net Assets | | | | | | <u>\$ 32,431,849</u> |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
CONSOLIDATED STATEMENT OF CASH FLOWS

YEAR ENDED JUNE 30, 2020

Cash flows from operating activities:

| | |
|---|------------------|
| Cash received from contributions, net of amounts restricted for endowment | \$ 7,699,514 |
| Cash received from departmental and project fees | 3,091,121 |
| Cash received for Diocesan assessments | 3,938,926 |
| Cash received from rent collected | 731,231 |
| Cash received from interest earned on parish loans | 872,366 |
| Cash received from operation of the insurance department | 3,711,194 |
| Cash payments to employees and vendors | (19,489,581) |
| Grants disbursed | (3,499,852) |
| Interest paid | (845,892) |
| Net investment income received | 2,915,625 |
| Net cash flows from operating activities | <u>(875,348)</u> |

Cash flows from investing activities:

| | |
|---|------------------|
| Purchases of property and equipment | (273,306) |
| Proceeds from sales of property and equipment | 1,665,160 |
| Purchases of investments | (3,260,502) |
| Proceeds from sales of investments | 1,927,846 |
| New loans funded | (6,618,982) |
| Collections on loans | 10,122,755 |
| Net cash flows from investing activities | <u>3,562,971</u> |

Cash flows from financing activities:

| | |
|---|------------------|
| Contributions restricted for investment in endowment | 2,193,730 |
| Parish deposits and other deposits | 4,569,804 |
| Proceeds from SBA Paycheck Protection Loan | 3,489,700 |
| Disbursement of SBA Paycheck Protection Loan proceeds to Parishes | (1,940,684) |
| Repayment of bonds payable | (4,390,948) |
| Net cash flows from financing activities | <u>3,921,602</u> |

| | |
|--|----------------------|
| Net change in cash and cash equivalents | 6,609,225 |
| Cash and cash equivalents, beginning of year | 66,226,569 |
| Cash and cash equivalents, end of year | <u>\$ 72,835,794</u> |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 1—Description of the organization

Organization – The Catholic Diocese of Raleigh serves the Catholic Church in eastern North Carolina. The Administrative Offices of the Catholic Diocese of Raleigh, and its affiliates as described below, (collectively, the “Diocese”) includes the Office of the Bishop as well as various ministerial and administrative offices. The offices exist to help the mission of the Catholic Church to be a community of faith, a community of grace, a community of charity, and a community of missionary service.

The consolidated financial statements of the Diocese include the books and records of the Foundation of the Roman Catholic Diocese of Raleigh, Inc. (“Foundation”), incorporated on August 14, 2018. The Foundation’s role is to cultivate endowed and major gifts for the long-term benefit of the Diocese, parishes, schools, programs, and ministries while providing effective and efficient management and distribution of invested funds.

Additionally, the consolidated financial statements of the Diocese include the books and records of the Catholic Community Deposit and Loan Fund, Inc. (“Deposit and Loan”), incorporated on December 4, 2018. The Deposit and Loan’s role is to provide a means through which parishes and schools can safely and securely invest excess operating funds and obtain loans to provide for capital investment and support program ministries.

The consolidated financial statements of the Diocese also include the books and records of the Catholic Housing Corporation, incorporated on March 21, 1996. The entity was initially incorporated to participate in tax credit low-income rental housing project, of which it has since divested.

The accompanying consolidated financial statements exclude the financial transactions of the parishes and missions, schools, cemeteries, individual campus ministries, and residences of priests and religious clergy. These statements also exclude property beneficially owned by parishes and schools although the properties are titled to the Bishop and his successors in office.

Note 2—Summary of significant accounting policies

Basis of Accounting – The consolidated financial statements of the Diocese have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Basis of Consolidation – The accompanying consolidated financial statements include the Office of the Bishop as well as various ministerial and administrative offices, and the accounts of the Foundation, the Deposit and Loan, and Catholic Housing Corporation. All significant inter-organizational transactions and balances have been eliminated in consolidation.

Basis of Presentation – As required by U.S. GAAP, the Diocese classifies revenues, expenses, gains, and losses based on the existence or absence of donor-imposed restrictions. As a result, the net assets of the Diocese and the changes therein are classified and reported as either with or without donor restrictions.

Net Assets Without Donor Restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Diocese’s management, the Diocesan Finance Council, and the Board of Directors of the Foundation.

Net Assets With Donor Restrictions – Net assets that are subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Diocese or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 2—Summary of significant accounting policies (continued)

In February 2016, the Financial Accounting Standards Board (“FASB”) issued a new accounting standard, Accounting Standards Update (“ASU”) 2016-02, *Leases (Topic 842)*, which says lessees will be required to recognize a lease liability and a right-of-use asset for all leases, operating and capital, at the commencement date. Implementation of the new standard has been delayed and will be effective for the Diocese on July 1, 2022. Early adoption is permitted. The Diocese is currently evaluating the effect that the standard will have on its consolidated financial statements and related disclosures.

In June 2018, FASB issued a new accounting standard, ASU 2018-08, *Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made (Topic 958)*, which is intended to clarify issues that have been faced when characterizing grants and similar contracts with government agencies and others as reciprocal transactions or nonreciprocal transactions. The new standard is also intended to help with difficulties in distinguishing between conditional and unconditional contributions for reporting purposes. The new standard was implemented by the Diocese and its affiliates on July 1, 2019.

The Diocese also adopted ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)*, as amended. The standard’s core principle is that a company will recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services. This standard also includes expanded disclosure requirements that result in an entity providing the users of financial statements with comprehensive information about the nature, amount, timing, and uncertainty of revenue. The Diocese adopted this standard during the year ended June 30, 2020 and has adjusted the presentation of the statements accordingly. Analysis of various provisions of this standard resulted in no significant changes in the way the Diocese recognizes revenue and, therefore, no changes to the previously issued audited financial statements were required on a retrospective basis. The presentation and disclosures of revenue have been enhanced in accordance with the standard.

Cash and Cash Equivalents – The Diocese considers all short-term securities purchased with an original maturity of 12 months or less to be cash equivalents.

Revenue Recognition – Contributions are recognized when the donor makes an unconditional promise to transfer assets. The Diocese reports gifts of cash, in-kind contributions, and other assets as with or without donor restrictions, depending on the existence and/or nature of any donor stipulations. Amounts received that are designated for future periods or restricted by the donor for a specific purpose are reported as support with donor restrictions and as an increase to the related net asset class. If a restriction is fulfilled in the same period in which the contribution is received, the Diocese reports the support as unrestricted. In the event that monies both with and without donor restrictions are available for use for activities that comply with donor restrictions, the Diocese will use funds having donor restrictions first.

Promises to give that are expected to be collected within one year are recorded at net realizable value. Promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The Diocese reviews pledge and other receivables for collectability on a recurring basis and, based on an assessment of creditworthiness, estimates the portion, if any, of the balance that will not be collected. Such amounts are recorded as an allowance, if necessary.

Conditional promises to give, which is defined as those promises to give that contain a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been met. If a condition related to a donor-restricted contribution is fulfilled in the same period in which the contribution is received, the Diocese reports the support as unrestricted. As of June 30, 2020, promises to give of \$2,076,864 have not been recognized in the accompanying statement of activities and net assets because the conditions on which they depend have not yet been met.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 2—Summary of significant accounting policies (continued)

The Diocese is named as a beneficiary in numerous wills and last testaments. However, because these gifts may be changed during the lifetime of the donors, they are considered conditional contributions and are not recorded as revenue in the consolidated financial statements. The amounts of these intentions to give is indeterminable.

The Diocese considers a contract with a customer to exist under Accounting Standards Codification (“ASC”) 606 when there is approval and commitment from the Diocese and the customer, the rights of the parties and payment terms are identified, the contract has commercial substance, and the collectability of consideration is probable. The Diocese evaluates each service deliverable contracted with the customer to determine whether it represents promises to transfer distinct services under ASC 606. These are referred to as performance obligations. One or more service deliverables often represent a single performance obligation. This evaluation requires significant judgment and the impact of combining or separating performance obligations may change the time over which revenue from the contract is recognized.

While contribution revenue provides the majority of the support for the Diocese, the Diocese also derives a portion of their revenue from fees charged to conference and retreat attendees, registration fees for marriage preparation classes, from the sale of advertisements in NC Catholics Magazine, and for contracts for priest services. Advertising revenues are generally invoiced and recognized in the same month the advertisement appears in the NC Catholic Magazine. Registration fees for marriage preparation courses are collected and recognized when customers register and pay online for access to the on demand online marriage preparation courses. Registration fees for conferences and retreats are either billed at the time of registration or after the performance of services, with revenue recorded once it is earned. Contracts for priest services are billed according to the terms of the contracts. No financing components are incorporated in the Diocese’s contracts or fee arrangements. The transaction prices are defined in the terms of the contracts or fee arrangements. Revenues are recognized as the services are rendered or the events occur.

The timing of revenue recognition, billings, and cash collections results in billed accounts receivable and deferred revenue and support on the consolidated statement of financial position.

Property and Equipment – Property and equipment acquisitions are capitalized at cost when purchased, or if received as a gift, acquisitions are capitalized at fair value on the date of donation, with a capitalization threshold of \$1,000. Expenditures for maintenance and repairs are charged against operations. Renewals and betterments that materially extend the life of the assets are capitalized. In accordance with Diocesan policy, property and equipment, and proceeds from the sale of property and equipment, are categorized within net assets based on the presence or absence of donor restrictions. Depreciation on buildings and equipment is determined under the straight-line method based on the following estimated useful lives:

| | |
|----------------------------|--------------|
| Buildings and improvements | 5 - 41 years |
| Furniture and equipment | 3 - 8 years |
| Automobiles | 3 - 5 years |

Contributed Services – A substantial number of unpaid volunteers have made significant contributions of their time to develop the Diocese’s programs. The value of this contributed time is not reflected in these consolidated statements as it is not susceptible to objective measurement or valuation.

Compensated Absences – Employees are permitted to carryover up to five days of vacation time earned. As of June 30, 2020, the Diocese had \$129,850 accrued for compensated absences.

Estimates – The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results will differ from those estimates.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 2—Summary of significant accounting policies (continued)

Income Taxes – The Diocese and its affiliates (“The Diocese”) are exempt from federal and state income tax under provisions of Section 501(c)(3) of the Internal Revenue Code and are not subject to the filing requirements of the Form 990. The Diocese may be subject to tax to the extent it has taxable unrelated business income. The Diocese has no unrelated business income and, accordingly, no provision for income taxes has been reflected in the accompanying consolidated financial statements. The Diocese believes it has appropriate support for any tax positions taken and, as such, does not have any uncertain tax positions that are material to the consolidated financial statements. The Diocese is not classified as a private foundation.

Beneficial Interests in Perpetual Trusts – Beneficial interests in perpetual trusts represent irrevocable interests in assets held by third parties under perpetual trust agreements. They are measured at the fair value of the underlying trust assets in the consolidated statement of financial position, with the change in fair value reported as a change in beneficial interests in perpetual trusts in the consolidated statement of activities and changes in net assets. Because the Diocese is only entitled to income generated by the trusts and not the underlying investments, the interests are included as net assets with donor restrictions. The income generated by the trusts, if not expended during the current year and if subject to donor restrictions, is included as investment income with donor restrictions in the accompanying consolidated statement of activities and changes in net assets until such time that the donor restrictions have been met.

Life Annuities and Charitable Remainder Trusts – The Diocese is the beneficiary of several irrevocable remainder interests of one-life and two-life annuities. These interests are measured at fair value. In circumstances where the Diocese acts as the trustee of the underlying assets, the value of the trust assets are reported as part of investments and the annuity liability is reported as split-interest obligations in the accompanying consolidated statement of financial position. The change in fair value of the annuity liabilities are reported as a change in split-interest agreements in the consolidated statement of activities and changes in net assets. In the event the underlying trust assets are administered by a third party, the remainder interest is recorded as beneficial interests in charitable remainder trusts in the accompanying consolidated statement of financial position and the change in fair value is reported as a change in split-interest agreements in the consolidated statement of activities and changes in net assets. The interests are classified in net assets according to the presence or absence of donor restrictions.

Expense Recognition and Functional Allocation – The cost of providing the Diocese’s programs and other activities is summarized on a functional basis in the consolidated statement of functional expenses. Substantially all expenses can be identified with a specific program and are directly charged to the applicable program. Any remaining costs common to multiple functions have been allocated among the various functions benefited and consist primarily of salaries and related fringe benefits, which have been allocated based on estimates of time and effort.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 3—Liquidity and availability

Financial assets available for general expenditure that is without donor or other restrictions limiting their use, within one year of the date of the consolidated statement of financial position are as follows:

| | |
|--|----------------------|
| Cash and cash equivalents | \$ 59,249,269 |
| Accounts receivable | 6,013,693 |
| Promises to give | 1,351,079 |
| Endowment spending-rate distributions and appropriations | <u>1,278,000</u> |
| | <u>\$ 67,892,041</u> |

Endowment funds consist of donor-restricted endowments and funds designated by the Diocesan Finance Council to function as endowments. Income from donor-restricted endowments is restricted for specific purposes, except for the amounts available for general use. Donor-restricted endowment funds are not available for general expenditure.

The board-designated endowment of \$18,271,597 is subject to an annual spending rate of 4% as described in Note 6. Although the Diocese does not intend to spend from this board-designated endowment (other than amounts appropriated for general expenditure as part of the Board of Directors' annual budget approval and appropriation), these amounts could be made available, if necessary.

The Diocese's liquidity management plan includes investing cash in excess of daily requirements in the Certificate of Deposit Account Registry Service network and the Insured Cash Sweep network. Furthermore, as discussed in Note 17, the Diocese maintains an unsecured line of credit with an available balance of \$9,964,000, which is available to provide additional liquidity, if necessary.

Note 4—Financial instruments and other concentrations

Financial instruments which potentially subject the Diocese to a concentration of credit risk consist principally of cash and cash equivalents, accounts receivable, and loans receivable. The activity of the Diocese is primarily with the parishes within the Diocese. The accounts receivable, promises-to-give receivable, and loans receivable are associated with the parishes or other Diocesan activities. Any off-balance sheet risk or credit risk is dependent on the financial support of the parishioners to their local parish and the parish's subsequent support of the Diocese.

The Diocese places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation covers \$250,000 for substantially all depository accounts. During the year, the Diocese from time to time may have had amounts on deposit in excess of the insured limits. Additionally, as of June 30, 2020, the Diocese had balances with financial institutions in excess of FDIC limits of \$11,073,869. The cash balances are maintained at financial institutions with high credit quality ratings and the Diocese believes no significant risk of loss exists with respect to those balances.

As of June 30, 2020, the Diocese also held \$60,558,489 of fully-insured funds in the Certificate of Deposit Account Registry Service network and the Insured Cash Sweep network.

A substantial amount of the Diocese's support is generated through contributions and pledges from other organizations or individuals, primarily in eastern North Carolina and the surrounding area. Changes in economic conditions can directly affect a donor's ability and willingness to make future contributions to the Diocese. Also, the limited geographic area in which the Diocese's contributors reside, increases the Diocese's exposure to certain business concentrations.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 5—Fair value measurements

U.S. GAAP defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. U.S. GAAP also establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy consists of three broad levels of inputs that may be used to measure fair value is as follows:

Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical assets and are given the highest priority;

Level 2 – Inputs consist of observable inputs other than quoted prices for identical assets; and

Level 3 – Inputs consist of unobservable inputs and are given the lowest priority.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize use of observable inputs and minimize the use of unobservable inputs.

The following descriptions of the valuation methodologies used for assets measured at fair value:

Mutual Funds – These investments are public investment vehicles valued using the net asset value (“NAV”) provided by the administrator of the fund. NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. NAV is a quoted price in an active market.

Bond Funds – These investments are investment vehicles valued using the net asset value (“NAV”) provided by the administrator of the fund. NAV is based on the value of the underlying bonds owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. NAV is a quoted price in an active market.

Real Estate Investment Trust – These investments are public investment vehicles valued using the net asset value (“NAV”) provided by the administrator of the fund. NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. NAV is a quoted price in an active market.

Cash Equivalents – These investments are generally short-term money market funds valued using \$1 for the unit value. The custodian establishes the market and quotes the price, on a daily basis, that is available to market participants. This valuation method is a market approach. As such, these money market funds are classified within Level 2 of the valuation hierarchy.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 5—Fair value measurements (continued)

Below are the Diocese’s financial instruments carried at fair value on a recurring basis by the fair value hierarchy levels:

| | Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
|--|----------------------|--|-----------------------------------|--|
| Assets: | | | | |
| Investments: | | | | |
| Mutual funds - domestic | \$ 40,054,976 | \$ 40,054,976 | \$ - | \$ - |
| Mutual funds - international | 126,859 | 126,859 | - | - |
| Bond funds | 13,724,726 | 13,724,726 | - | - |
| Real estate investment trusts | 37,302 | 37,302 | - | - |
| Cash equivalents | 7,853,540 | - | 7,853,540 | - |
| Total investments at fair value | 61,797,403 | 53,943,863 | 7,853,540 | - |
| Beneficial interests in perpetual trusts | 5,727,422 | - | 5,727,422 | - |
| Beneficial interests in charitable remainder trusts | 106,666 | - | - | 106,666 |
| Total Assets | <u>\$ 67,631,491</u> | <u>\$ 53,943,863</u> | <u>\$ 13,580,962</u> | <u>\$ 106,666</u> |
| Liabilities: | | | | |
| Split-interest obligations | \$ 714,935 | \$ - | \$ - | \$ 714,935 |
| Obligations for post-retirement benefits other than pensions: | | | | |
| Health care plan | 18,097,282 | - | - | 18,097,282 |
| Long-term care plan | 9,529,527 | - | - | 9,529,527 |
| Total Liabilities | <u>\$ 28,341,744</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ 28,341,744</u> |

The following table reconciles the beginning and ending balances of financial assets measured at fair value on a recurring basis using significant unobservable (Level 3) inputs during the year ended June 30, 2020:

| | Beginning Balance | Distributions | Change in Value | Ending Balance |
|--|----------------------|---------------|--------------------|-------------------|
| Beneficial Interests In: | | | | |
| Charitable remainder trusts | \$ 152,329 | \$ - | \$ (45,663) | \$ 106,666 |
| Split-Interest agreements | (832,119) | (132,783) | (15,599) | (714,935) |
| Obligations for post-retirement benefits other than pensions: | | | | |
| Health care plan | (13,931,968) | - | (4,165,314) | (18,097,282) |
| Long-term care plan | (5,643,365) | - | (3,886,162) | (9,529,527) |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 5—Fair value measurements (continued)

The Diocese uses appropriate valuation techniques based on the available inputs. When available, the Diocese measures fair value using Level 1 inputs as they generally provide the most reliable evidence of fair value. Level 2 and Level 3 inputs were only used when Level 1 inputs were not available. The market approach was used for assets and liabilities classified as Level 1 and Level 2 while the income approach was used for those classified as Level 3. The Diocese relies on fair value measurement calculations performed by third party pricing services for the majority of instruments reported in Level 2 and Level 3. Inputs, even if determined by the Diocese, include the credit risk of the issuer, maturity, current yield, and other terms and conditions of each instrument. The fair value of beneficial interests in perpetual trusts is measured based on the fair values of the underlying assets, which consist primarily of marketable debt and equity securities. There were no changes to valuation techniques during the year ended June 30, 2020.

During the year ended June 30, 2020, the Diocese requested liquidation of its interest in a global hedge fund. The fund permitted redemption quarterly with 5 to 65-days' notice. The global hedge fund has communicated to the investment custodian that the liquidation has occurred, but the Diocese's investment custodian is not yet in possession of the funds. The hedge fund has valued the distribution at \$5,162,121 and it is included in the fair value hierarchy as cash and cash equivalents.

The related net investment income is reported in the consolidated statement of activities and changes in net assets as net investment income, change in value of split-interest agreements, beneficial interests in perpetual trusts, priest welfare program expenses, as well as change in obligations for priest postretirement benefits other than pensions.

The Diocese maintains investments in equity, debt securities, and private equity funds. Net investment income, which consists of interest and dividends, realized gains and losses, and unrealized gains and losses, from these securities are allocated to the various funds with and without donor restrictions based on each fund's percentage ownership of total invested assets. Net investment income is reported net of investment fees on a separate line in the statement of activities and changes in net assets. Net investment income is recorded as with or without donor restrictions, depending on the existence and/or nature of any donor stipulations. Amounts received that are designated for future periods or restricted by the donor for a specific purpose are reported as net investment income with donor restrictions and as an increase to the related net asset class. If a restriction is fulfilled in the same period in which the net investment income is received, the Foundation reports the net investment income as unrestricted.

Note 6—Investments

Investments are stated at their readily determinable fair value and are summarized by major type as follows as of June 30:

| | <u>Cost</u> | <u>Market Value</u> | <u>Unrealized Appreciation (Losses)</u> |
|-------------------------------|----------------------|----------------------|---|
| Mutual funds - domestic | \$ 40,670,915 | \$ 40,054,976 | \$ (615,939) |
| Mutual funds - international | 154,555 | 126,859 | (27,696) |
| Bond funds | 12,935,823 | 13,724,726 | 788,903 |
| Real estate investment trusts | 40,014 | 37,302 | (2,712) |
| Cash equivalents | 7,853,540 | 7,853,540 | - |
| | <u>\$ 61,654,847</u> | <u>\$ 61,797,403</u> | <u>\$ 142,556</u> |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 6—Investments (continued)

Diocesan endowments consist of approximately 153 individual funds established for a variety of purposes. The endowments include donor-restricted endowment funds and funds designated by the Diocesan Finance Council and the Board of Directors of the Foundation to function as endowments. All net assets associated with Diocesan endowment funds, including funds designated by the Diocesan Finance Council and the Board of Directors of the Foundation to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions in the accompanying consolidated statements of financial position and activities and changes in net assets.

The Board of Directors of the Foundation have implemented policies requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of these policies, the Diocese classifies the following as net assets with donor restrictions in perpetuity:

- a) the original value of gifts donated to the permanent endowment;
- b) the original value of subsequent gifts to the permanent endowment; and
- c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditures by the Diocese in a manner consistent with the standard of prudence prescribed by the North Carolina Uniform Prudent Management of Institutional Funds Act (“UPMIFA”). The Diocese considers the following factors in making decisions related to appropriations for expenditures or accumulations of donor-restricted endowment funds:

- a) the duration and preservation of the various funds;
- b) the purposes of the donor-restricted endowment funds;
- c) general economic conditions;
- d) the possible effect of inflation and deflation;
- e) the expected total return from income and the appreciation of investments;
- f) other resources of the Diocese; and
- g) the investment policies of the organization.

Investment Return Objectives, Risk Parameters, and Strategies – The Diocese has adopted investment policies, approved by the Board of Directors of the Foundation that attempt to emphasize total return. While shorter-term investment results are monitored, adherence to the sound long-term investment policy balancing short-term spending needs with the preservation of the real inflation-adjusted value of assets is of primary importance. The Diocese expects to attain an inflation-adjusted minimum average annual return, net of fees, over a rolling ten-year period. This real return is defined as the sum of capital appreciation (loss) and current income (interest and dividends) adjusted for inflation as measured by the Consumer Price Index. Investment policies are based on principles of responsible financial stewardship, as well as ethical and social stewardship. The Diocese is committed to a diversified asset allocation strategy, consisting primarily of domestic equities, international equities, domestic fixed income, international fixed income, and alternative investments.

Spending Policy – The Diocesan policy is that the annual income distribution available from endowment funds is a maximum of 4% of the three-year average fair value of the endowment, measured at December 31 of the prior fiscal year.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 6—Investments (continued)

Additionally, the Foundation has a policy whereby an additional distribution is taken from each endowment to support the operations and administration of the Foundation. This distribution is calculated annually, and is assessed on a quarterly basis, based on a percentage of the average three-year fair value of the assets of each endowment fund. Administrative distributions totaled \$535,800 for the year ended June 30, 2020.

Endowment composition by type of fund is as follows as of June 30, 2020:

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|---------------------------------------|------------------------------------|----------------------|
| Donor-restricted endowment funds: | | | |
| Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor | \$ - | \$ 9,959,222 | \$ 9,959,222 |
| Accumulated investment gains | - | 2,309,213 | 2,309,213 |
| Amounts held in term endowments | - | 20,607,684 | 20,607,684 |
| Assets related to donor-restricted split interest agreements | - | 373,555 | 373,555 |
| Board-designated endowment and other funds | 28,547,729 | - | 28,547,729 |
| Total | <u>\$ 28,547,729</u> | <u>\$ 33,249,674</u> | <u>\$ 61,797,403</u> |

Changes in endowment for the year ended June 30, 2020:

| | Without Donor Restrictions | With Donor Restrictions | Total |
|------------------------------|---------------------------------------|------------------------------------|----------------------|
| Endowment, beginning of year | \$ 13,863,875 | \$ 48,803,141 | \$ 62,667,016 |
| Transfers | 14,298,161 | (14,298,161) | - |
| Contributions | 1,711,317 | 482,413 | 2,193,730 |
| Net investment income | (458,246) | (544,468) | (1,002,714) |
| Amounts expended | (867,378) | (1,193,251) | (2,060,629) |
| Endowment, end of year | <u>\$ 28,547,729</u> | <u>\$ 33,249,674</u> | <u>\$ 61,797,403</u> |

Funds with Deficiencies – From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Diocese has interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law. The Diocese had endowments as of June 30, 2020 that were underwater by \$4,684. These endowments had a fair value of \$81,880 and an associated corpus maintenance requirement of \$86,564 as of June 30, 2020.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 7—Net assets with donor restrictions

Net assets with donor restrictions are restricted for the following purposes or periods as of June 30, 2020:

Subject to expenditure for a specified purpose:

| | |
|---|------------------|
| Horne memorial revolving fund | \$ 5,078,147 |
| Land trust | 394,394 |
| Early childhood development | 1,485,829 |
| Other ministries and programs | 298,851 |
| Promises to give, the proceeds from which have been restricted by donors for Seminarian education and welfare | 95,463 |
| | <u>7,352,684</u> |

Subject to the passage of time:

| | |
|--------------------------------------|------------------|
| Undistributed Bishop's annual appeal | <u>6,189,095</u> |
|--------------------------------------|------------------|

Endowments:

Subject to the passage of time:

| | |
|---|-----------------|
| Net assets held under split-interest agreements | 165,855 |
| Underwater split-interest agreement | (192,936) |
| | <u>(27,081)</u> |

Subject to appropriation and expenditure for a specific purpose:

Restricted by donors for:

| | |
|---|-------------------|
| Assistance for the needy | 519,992 |
| Capital investment and property acquisition | 2,840,610 |
| Catholic schools and education initiatives | 103,104 |
| Child and family programs | 1,267,304 |
| Lay formation and education | 3,018,786 |
| Parish support and assistance | 1,096,634 |
| Seminarian education | 5,295,234 |
| Tuition assistance and scholarships | 2,870,034 |
| Other ministries and programs | 3,595,986 |
| | <u>20,607,684</u> |

Perpetual in nature, earnings from which are subject
to endowment spending policy and appropriation:

| | |
|--|-------------------|
| Assistance for the needy | 227,594 |
| Catholic schools and education initiatives | 376,186 |
| Seminarian education | 3,730,967 |
| Tuition assistance and scholarships | 5,813,581 |
| Other ministries and programs | 2,120,107 |
| | <u>12,268,435</u> |

Perpetual in nature, not subject to spending policy or appropriation:

| | |
|---|------------------|
| Beneficial interest in charitable trusts held by others | <u>5,727,422</u> |
|---|------------------|

| | |
|--|----------------------|
| Total Net Assets With Donor Restrictions | <u>\$ 52,118,239</u> |
|--|----------------------|

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 8—Net assets with board designations

The following net assets without donor restrictions have been designated by the Board for the following purposes or periods as of June 30, 2020:

| | |
|---|-----------------------------|
| Invested in property and equipment, net of related debt | <u>\$ 14,205,171</u> |
| Assets designated to function as an endowment: subject to the passage of time: | |
| Assets held under split-interest agreements | <u>497,097</u> |
| Subject to appropriation and expenditure for a specific purpose: | |
| For the benefit of: | |
| Assistance for the needy | 4,530,505 |
| Seminarian education | 2,202,934 |
| Capital investment and property acquisition | 2,665,383 |
| Catholic Charities of the Diocese of Raleigh | 1,696,983 |
| Catholic schools and education initiatives | 5,695,177 |
| Cemetery maintenance | 1,039,462 |
| Diocesan support and assistance | 3,087,173 |
| Cathedral operations | 535,960 |
| Clergy and religious welfare | 4,743,330 |
| Tuition assistance and scholarships | 580,898 |
| Parish support and assistance | 492,059 |
| Other ministries and programs | 466,468 |
| | <u>27,736,332</u> |
| Board-designated without donor restrictions | |
| Deposit and loan accounts | 1,176,745 |
| Priest long-term care and health care accounts | (27,626,809) |
| Insurance reserve | 6,384,414 |
| Cathedral support | 361,449 |
| Seminarian education | 199,595 |
| Land trust | 2,508,309 |
| | <u>(16,996,297)</u> |
| Total Board-Designated Net Assets | <u><u>\$ 25,442,303</u></u> |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 9—Bishop’s Annual Appeal

The Bishop’s Annual Appeal (“BAA”) is an annual campaign, conducted in the parishes which raises operating funds for use by the Diocese in its upcoming fiscal year to support numerous evangelization, worship, and charitable programs. As the funds can only be used to support these programs beginning in the next fiscal year, they are considered to be donor-restricted until the time and purpose restrictions have been met. Historically, each parish was assigned a designated funding goal based on its pro rata share of total offertory income within the Diocese. Effective with the 2017 and 2018 campaigns’ funding for 2018 and 2019 operations, respectively, the parish goals were unadjusted. All parishes and schools receive a 100% rebate for funds collected in excess of their BAA goal.

The following net rebates to parishes were outstanding as of June 30, 2020:

Bishop's Annual Appeal:

| | |
|---|--------------------|
| Promises to give receivable in less than one year | \$ 802,792 |
| Less: rebates to parishes | (550,347) |
| Less: allowance for doubtful promises | (288,130) |
| Total | <u>\$ (35,685)</u> |

Note 10—Cathedral Campus Campaign

In January 2010, the Diocese commissioned a feasibility study to gauge the support of a capital campaign to develop a new Cathedral Campus to meet the needs of a growing Catholic community. Based on these results, the Diocese announced plans in September 2011 to move forward with a campaign to build a Cathedral Campus. From January through July 2012, the first phase of the parish portion of the Our Cathedral: One Faith, One People campaign began with 41 parishes taking part in Block 1. In August 2012, the second phase of the parish portion of the Our Cathedral: One Faith, One People campaign began with 49 parishes taking part in Block 2. The majority of these parishes conducted their campaigns until December 2012. Because of delays in the timing of their campaigns, four parishes began in the spring of 2013 and are considered to be in Block 3.

Parish financial goals were determined using a formula based on their 2011 fiscal year offertory. The campaign split the 94 Diocese parishes into three blocks. The financial target for each of the four parishes included in Block 3 of the campaign also included their portion of the BAA for 2013.

Parishes were permitted to pick one of the two following campaign options: A Good Faith Effort or a Combined Campaign. A parish selecting the Good Faith Effort campaign guaranteed its 2012 BAA goal and is receiving 20% of the net funds collected up to its total campaign goal. If a parish exceeds its total campaign goal, it then received 50% of funds raised above and beyond its total campaign goal. A parish selecting the Combined Campaign guaranteed the 2012 and 2013 BAA, as applicable, and 80% of the Cathedral Project Goal. The Parish retained everything raised over the guaranteed amount. Promises to give were receivable over four years. All net pledged receivable directly from parishes who participated in the combined campaigns have since been paid in full.

On July 26, 2017, the Holy Name of Jesus Cathedral (the “Cathedral”) was officially dedicated, marking the substantial completion of the Cathedral Campus project. All capital assets of the Cathedral, excluding the organ, which was not yet completed, were transferred to the parish as of June 30, 2018. During the fiscal year ended June 30, 2019, the organ was completed and was also transferred to the parish.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 10—Cathedral Campus Campaign (continued)

The following net unconditional promises to give were outstanding as of June 30:

Cathedral Campus Campaign:

| | |
|---|-------------------|
| Promises to give receivable over four years | \$ 1,250,608 |
| Less: discount at rates between 0.29% and 2.77% | (25,129) |
| Less: rebates to parishes | (6,194) |
| Less: allowance for doubtful promises | (580,523) |
| Total | <u>\$ 638,762</u> |

Note 11—Parish deposit and loan program

The Diocese sponsors a deposit and loan program whereby diocesan parishes, schools, and other entities deposit excess funds and diocesan parishes can obtain loans for approved construction or operating needs. On December 4, 2018, the Diocese separately incorporated its deposit and loan program to form the Catholic Community Deposit and Loan Fund, Inc. As part of the separate incorporation, a new internal Board of Directors was established to act upon the recommendations of the Diocesan Finance Council. Interest rates for deposits and loans are reviewed semi-annually and adjusted, as necessary. As of June 30, 2020, Parish deposits earned interest at a rate of 0.50%, and can be withdrawn as requested. As of June 30, 2020, Parish loans bore an interest rate of 2.00%, with the exception of loans used for the purchase of land, and certain other loans, which are non-interest bearing. The Diocese reviews loans receivable on a recurring basis and based on an assessment of creditworthiness, estimates the portion, if any, of the balance that will not be collected. Such amounts are recorded as an allowance, if necessary. As of June 30, 2020, the allowance totaled \$197,409.

As of June 30, 2020, loans receivable consisted of the following:

| | |
|---|----------------------|
| Interest bearing | \$ 28,074,477 |
| Non-interest bearing | 3,854,535 |
| Total loans outstanding | <u>31,929,012</u> |
| Less: allowance for uncollectible loans | (197,409) |
| Total | <u>\$ 31,731,603</u> |

Current changes in the loans receivable accounts are summarized as follows:

| | |
|----------------------------------|----------------------|
| Beginning balance, June 30, 2019 | \$ 35,432,786 |
| New loans made | 6,618,982 |
| Payments received | <u>(10,122,756)</u> |
| Ending balance, June 30, 2020 | <u>\$ 31,929,012</u> |

A loan is defined as impaired when, based on current information and events, it is probable that a parish or school will be unable to pay all amounts due under the contractual terms of the loan agreement. The Diocese does not generally evaluate loans for impairment, unless there is an event that arises that brings in to question a parish's ability to pay. Those loans are evaluated for impairment on an individual basis, as needed. Due to the relationship of the parishes and schools with the Diocese, loans are very seldom uncollectible.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 11—Parish deposit and loan program (continued)

As of June 30, 2020, the delinquencies of loans receivable consisted of the following:

| <u>Current</u> | <u>0-30 Days Past Due</u> | <u>31-60 days Past Due</u> | <u>Over 60 Days Past Due</u> | <u>Total Past Due</u> | <u>Total Notes Receivable</u> |
|----------------|-------------------------------|--------------------------------|----------------------------------|---------------------------|-----------------------------------|
| \$ 31,920,464 | \$ - | \$ 8,548 | \$ - | \$ 8,548 | \$ 31,929,012 |

The activity in the allowance for uncollectible loans for the year ended June 30, 2020 is as follows:

| | |
|---|-------------------|
| Allowance for uncollectible loans as of June 30, 2019 | \$ 200,000 |
| Current year provision for uncollectible loans | 128,336 |
| Current year charge-offs | (130,927) |
| Allowance for uncollectible loans as of June 30, 2020 | <u>\$ 197,409</u> |

Additional information about the loan program is as follows:

| | <u>Number of Loans Outstanding</u> | <u>Average face amount at origination</u> |
|---------------------------------------|--|---|
| Interest bearing loans receivable | 33 | \$ 1,397,420 |
| Non-interest bearing loans receivable | 24 | \$ 263,627 |
| Total outstanding loans receivable | <u>57</u> | |

Note 12—Licenses and rights

The Diocese has the perpetual use of 12 living units at Saint Joseph of the Pines, Inc. ("Saint Joseph") to serve as residential facilities for retired priests. Although legal title to the units and all improvements thereon remains with Saint Joseph, the Diocese is responsible for all major repairs and replacements to the units.

Note 13—Property and equipment

Property and equipment consisted of the following as of June 30:

| | |
|-----------------------------------|----------------------|
| Land, buildings, and improvements | \$ 14,497,336 |
| Furniture and equipment | 3,957,636 |
| Automobiles | 169,050 |
| | <u>18,624,022</u> |
| Less: accumulated depreciation | (5,824,314) |
| Property and equipment, net | <u>\$ 12,799,708</u> |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 13—Property and equipment (continued)

Property and equipment are included in the accompanying consolidated statement of financial position under the following captions as of June 30:

| | |
|-----------------------------|----------------------|
| Property held for sale | \$ 1,713,241 |
| Operating properties | 9,367,751 |
| Other properties | 3,431,957 |
| Property and equipment, net | <u>\$ 12,799,708</u> |

In January 2016, the Diocese received a donation of ½ interest in land located in Raleigh, North Carolina. The donation was recorded at the estimated fair value on the date of the donation of \$1,311,153 and is included in operating properties on the consolidated statement of financial position. The land, income earned, and any proceeds in the event it is sold are donor restricted for use for early childhood development programs.

Depreciation expense for the year ended June 30, 2020, totaled \$495,139.

Note 14—Life annuities and charitable remainder trusts

The Diocese is the beneficiary of several one-life and two-life annuities for which it is the trustee. During the year ended June 30, 2020, the Diocese received no new contribution revenue related to these annuities. Under terms of these split-interest agreements, the Diocese is required to pay the various donors an annuity until the donors' death at which time the remaining assets are to be distributed to the Diocese for use in accordance with the donor agreements.

Actuarial assumptions published by the Department of Health and Human Services and a discount rate of 5.5% were used in calculating the present value of the amounts to be received upon termination of the individual annuities.

The Diocese is the trustee and beneficiary of a charitable remainder unitrust. Under the agreement, the Diocese is to pay the donor an amount equal to 7.5% of the trust value as of the first day of the trust year in quarterly installments.

The Diocese is the beneficiary of the remainder interest in an irrevocable charitable remainder trust, the assets of which are held in a trust by a third party. Under the agreement, the trustee will pay the beneficiary monthly distributions of \$1,600 and \$5,000 twice annually for life.

A discount rate of 5.5% and actuarial assumptions published by the Department of Health and Human Services were used in calculating the present value of the amounts to be received upon termination of the trusts described above.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 14—Life annuities and charitable remainder trusts (continued)

The fair value of assets held in trust, included in investments in the accompanying consolidated statement of financial position, and corresponding liability to the donors, included in split-interest obligations, is as follows as of June 30, 2020:

| | Beneficial Interests in Charitable Remainder Trusts | Assets Held in Trust | Liability to Donors | Net Asset (Liability) |
|----------------------------|--|---------------------------------|--------------------------------|----------------------------------|
| Life annuities | \$ - | \$ 847,633 | \$ 543,471 | \$ 304,162 |
| Charitable remainder trust | 106,666 | 337,319 | 171,464 | 272,521 |
| | <u>\$ 106,666</u> | <u>\$ 1,184,952</u> | <u>\$ 714,935</u> | <u>\$ 576,683</u> |

The Diocese currently has one pool of donor restricted split-interest annuity agreements whereby the annuity liabilities exceed the market value of the assets supporting them by \$192,936. If assets supporting the liabilities become entirely depleted prior to the extinguishment of the liability, the Diocese may be required to fund the annuity liabilities from net assets without donor restrictions.

Note 15—Post-retirement benefits other than pensions

The Diocese sponsors two single-employer, noncontributory, defined benefit health plans providing post-retirement healthcare benefits and long-term care benefits for its retired diocesan priests. In accordance with U.S. GAAP, the Diocese records a provision each year for future obligations under the plans. During the year ended June 30, 2020, the health care plan was amended and the life insurance benefit was increased from \$36,000 to \$61,000. This plan amendment contributed to a \$945,612 increase in the accumulated post-retirement benefit obligation.

The accumulated post-retirement benefit obligations associated with the health care plan and long-term care plan as of June 30, 2020, included in the consolidated statement of financial position, are calculated as follows:

| | Health Care | Long-Term Care |
|-------------------------------------|----------------------|-----------------------|
| Benefit obligation at June 30, 2019 | \$ 13,931,968 | \$ 5,643,365 |
| Service cost | 732,554 | 278,577 |
| Interest cost | 479,248 | 195,081 |
| Plan participants' contributions | - | 31,185 |
| Plan amendments | 945,612 | - |
| Actuarial loss | 2,293,890 | 3,493,206 |
| Benefit payments | (285,990) | (111,887) |
| Benefit obligation at June 30, 2020 | <u>\$ 18,097,282</u> | <u>\$ 9,529,527</u> |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 15—Post-retirement benefits other than pensions (continued)

The related net periodic postretirement benefit costs are reported in the consolidated statement of activities and changes in net assets as priest welfare program expenses as well as change in obligations for priest post-retirement benefits other than pensions. Amounts recognized in the consolidated statement of activities and changes in net assets related to the health care plan and long-term care plan for the year ended June 30, 2020 consisted of:

| | Health Care | Long-Term Care |
|---|---------------------|-----------------------|
| Service cost | \$ 732,554 | \$ 278,577 |
| Interest cost | 479,248 | 195,081 |
| Amortization of actuarial loss | 1,613,350 | 743,373 |
| Net periodic postretirement cost | <u>2,825,152</u> | <u>1,217,031</u> |
| Net loss | 2,293,890 | 3,493,206 |
| Prior service cost | 945,612 | - |
| Employer contributions | (285,990) | (80,702) |
| Amortization of prior service cost | <u>(1,613,350)</u> | <u>(743,373)</u> |
| Changes other than net periodic postretirement cost | <u>1,340,162</u> | <u>2,669,131</u> |
| Total recognized in the consolidated statement of activities and changes in net assets | <u>\$ 4,165,314</u> | <u>\$ 3,886,162</u> |

The components of the change in net periodic benefit cost are included in the change in obligations for priest post-retirement benefits other than pensions in the statement of activities and changes in net assets. The change includes service costs since the compensation expense attributable to the priests covered under the plan are recognized by the individual parishes and are generally not included within the books and records of the Diocese.

Amounts that have not yet been recognized as components of net periodic benefit cost expected to be recognized over the following fiscal year consist of:

| | Health Care | Long-Term Care |
|--------------------|---------------------|-----------------------|
| Prior service cost | \$ 945,612 | \$ - |
| Net actuarial loss | <u>2,293,890</u> | <u>3,493,206</u> |
| | <u>\$ 3,239,502</u> | <u>\$ 3,493,206</u> |

Assumed health care cost trend rates significantly impact reported amounts. The assumed health care cost trend rate used to measure the expected cost of benefits for the health care plan was assumed to increase by 7.50% for the year ended June 30, 2020. Thereafter, the rate was assumed to gradually decrease to a rate of 4.50% in 2026 for the fiscal year ended June 30, 2020. The assumed healthcare cost trend rate used to measure the expected cost of benefits for the long-term care plan was assumed to increase by 5.00% for the year ended June 30, 2020 and remain at 5.00% on an ongoing basis.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 15—Post-retirement benefits other than pensions (continued)

Expected benefit payments related to the health care plan and long-term care plan are as follows:

| <u>Year Ending June 30,</u> | <u>Health Care</u> | <u>Long-Term Care</u> |
|-----------------------------|---------------------|-----------------------|
| 2020 | \$ 535,318 | \$ 137,146 |
| 2021 | 550,121 | 142,331 |
| 2022 | 560,473 | 151,221 |
| 2023 | 569,238 | 171,250 |
| 2024 | 577,227 | 176,915 |
| Thereafter | 3,078,658 | 1,024,436 |
| | <u>\$ 5,871,035</u> | <u>\$ 1,803,299</u> |

As both plans are unfunded, expected contributions for the year ended June 30, 2020 are equal to expected benefit payments above.

The discount rate used in the measurement of the Diocese's benefit obligation for both the health care plan and the long-term care plan was decreased from 3.49% to 2.68% during the current year.

Note 16—Bonds payable

During the fiscal year ended June 30, 2013, in connection with a \$16,400,000 expansion/construction project by Cardinal Gibbons High School, the Diocese obtained \$12,550,000 of unsecured financing with a bank through a series of ten-year, non-taxable bonds bearing a coupon rate of 3.10%. The proceeds were used to expand, equip, and furnish a 67,700 square foot addition to the high school. Costs associated with the issuance of these bonds totaled \$113,550 and were being amortized on a straight-line basis over the terms of the debt. During fiscal year 2020, the Diocese paid off the remaining outstanding balance of the bonds of \$4,390,948 and recorded interest expense of \$35,957 to fully amortize the remaining bond issuance costs. The bonds were originally due to mature in September 2022.

Interest expense incurred related to bonds payable during the year ended June 30, 2020 was \$28,453.

Note 17—Line of credit

During the fiscal year ended June 30, 2020, the Diocese maintained an unsecured line of credit agreement with a maximum limit of \$10,000,000 with a banking institution. Interest is payable quarterly at the LIBOR rate, plus 1.50% on the used portion, and 0.20% on the unused portion. While the balance of the line of credit was \$-0- as of June 30, 2020, the Diocese committed \$36,000 of the available balance as security for an irrevocable letter of credit required for a performance bond as a condition of a parish construction project. The letter of credit automatically renews for one year periods until such time that the beneficiary notifies the bank that all obligations under the project have been met.

The terms of the financing agreement require the Diocese to comply with certain debt covenants and submit audited financial statements within 150 days of the fiscal year. The Diocese is in compliance with the performance ratios required as of June 30, 2020.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 18—Defined benefit pension plans

The Diocese participates in a multi-employer, noncontributory defined benefit retirement plan for lay employees entitled the “Retirement Plan for Lay Employees of the Bishop of the Roman Catholic Diocese, North Carolina” for which the employer identification number is 56-0591293 (“Lay Plan”). The Lay Plan is separately valued and funded by contributions from various employing units throughout the Diocese. Substantially, all lay employees of the Administrative Offices were covered under this Lay Plan. Pension benefits provided under the Lay Plan allow for a monthly annuity payment equal to 1/12 of the product of the years of qualified benefit service not to exceed 40 years and 1% of the final average compensation as defined by the Lay Plan. Participants are eligible to begin receiving benefits no earlier than age 65 and the Lay Plan contains provisions for payments to surviving spouses in certain circumstances. In substantially all circumstances, a participant in the Lay Plan becomes fully vested after five years of eligible service. The risks of participating in this multi-employer Lay Plan are different from a single employer Lay Plan in the following aspects:

- a) Assets contributed to the multi-employer Lay Plan by one employer may be used to provide benefits to employees of other participating parishes, schools, and other entities;
- b) If a participating employer stops contributing to the Lay Plan, the unfunded obligations of the Lay Plan may be borne by the remaining participating parishes, schools, and other entities; and
- c) If the Diocese stops participating in the Lay Plan, it could be required to pay an amount, referred to as withdrawal liability, based on the unfunded status of the Lay Plan. The Diocese has no intention of stopping its participation in the Lay Plan.

During the year ended June 30, 2010, the Diocesan Finance Council approved a recommendation by management to execute a hard freeze of the Lay Plan as of January 2011. The various employing units throughout the Diocese continue to fund existing obligations of the Lay Plan from before the hard freeze was executed. The Diocese contributed \$179,238 to the Lay Plan for the year ended June 30, 2020, which represented more than 5% of the total contributions of all employing units to the Lay Plan during the year.

The actuarial present value of vested and nonvested accumulated Lay Plan benefits and net assets available for benefits is not determined for the individual entities participating in this multi-employer Lay Plan and, accordingly, such information is not presented herein. Because the employing units participating in the Lay Plan are parishes and related organizations of the Diocese, the Diocese relies upon each employing unit to contribute their required contribution to ensure that pension obligations under the Lay Plan are met. If individual employers of the Lay Plan are unable to make their required contributions, the obligations would be reallocated to the remaining contributing units.

Lay Plan level information is as follows as of the valuation dates noted:

| | As of January 1, 2020 |
|--|----------------------------------|
| Market value of plan assets | \$ 40,271,366 |
| Present value of accrued plan benefits | \$ 45,904,521 |
| Percent funded | 87.70% |
| Total contributions to the plan | \$ 1,976,843 |
| Total employees covered under the plan | 1,578 |
| Discount rate used to value the plan liability | 6.50% |

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 18—Defined benefit pension plans (continued)

The Diocese also administers the Clergy Retirement Plan (“Clergy Plan”) which is supported solely by the parishes through offertory assessments, some of which are funded by parish special collections. The actuarial present value of vested and nonvested accumulated Clergy Plan benefits and net assets available for benefits are not presented herein. Participation in the Clergy Plan is automatic upon priestly ordination or incardination in the Diocese of Raleigh unless a priest elects in writing to waive participation in the Clergy Plan. A priest becomes fully vested in his accrued benefit upon completion of five years of service and upon reaching age 70, unless he elects early retirement at age 65, in which case he will receive a reduced benefit. Benefits consist of a set dollar monthly annuity for life based upon years of service and adjusted for inflation as provided for under the Clergy Plan.

Clergy Plan level information is as follows as of the valuation dates noted:

| | <u>As of July 1, 2020</u> |
|--|-------------------------------|
| Market value of plan assets | \$ 19,986,094 |
| Present value of accrued plan benefits | \$ 23,541,071 |
| Percent funded | 84.90% |
| Total contributions to the plan | \$ 2,421,501 |
| Total employees covered under the plan | 107 |
| Discount rate used to value the plan liability | 6.50% |

Note 19—Investment savings plan

The Diocese offers its employees a pre-tax Internal Revenue Code Section 403(b) Plan (“403(b) Plan”). Under the provisions of the 403(b) Plan, substantially all employees of the Diocese, parishes, schools, and other related entities as well as Diocesan priests are covered. For the year ended June 30, 2020, the Diocese contributed \$0.50 for each \$1 invested by employees on the first 5% of qualified compensation, plus a noncontributory deferral of 4% of qualified compensation into accounts of all eligible employees, up to a maximum of 6.5% of qualified compensation per employee. Participants in the 403(b) Plan are immediately vested in their employee contributions and in the basic-matching contribution provided by the Diocese. Employees are vested in the Diocese’s noncontributory-deferral contribution after five years of service. Diocesan priests are not eligible for the noncontributory deferral of 4%. Contributions to the 403(b) Plan for the year ended June 30, 2020 totaled \$273,158.

Note 20—Fundraising

The Diocese conducts certain fundraising activities to generate revenues to assist in supporting its programs and activities. During the year ended June 30, 2020, fundraising expense totaled \$1,049,822, which is included in Offices of the Chief Financial Officer/Chief Operating Officer, Capital Campaign, and Parishes and Other Subsidiaries on the consolidated statement of activities and changes in net assets.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 21—Leases

Rental Income – The Diocese has entered a long-term, noncancelable operating lease for real estate. The term of the lease runs until June 30, 2044, at which time the lease can be renewed for another 50-year term.

The following is a schedule of future minimum rents receivable for this lease:

| <u>Year Ending June 30,</u> | |
|-----------------------------|----------------------|
| 2021 | \$ 569,776 |
| 2022 | 569,776 |
| 2023 | 569,776 |
| 2024 | 569,776 |
| 2025 | 569,776 |
| Thereafter | 10,825,744 |
| | <u>\$ 13,674,624</u> |

Annual rental amounts are subject to change every ten years upon completion of a fair market appraisal of the leased property.

The net book value of the related real estate as of June 30, 2020 was \$290,343.

In January 2016, the Diocese received ½ interest in property subject to a long-term, cancelable operating land lease. The term of the lease runs until October 31, 2033, at which time the lease can be renewed for another 20-year term, to expire on October 31, 2053.

The following is a schedule of future minimum rent receivable for this lease:

| <u>Year Ending June 30,</u> | |
|-----------------------------|-------------------|
| 2021 | \$ 20,012 |
| 2022 | 20,012 |
| 2023 | 20,012 |
| 2024 | 20,012 |
| 2025 | 20,012 |
| Thereafter | 166,767 |
| | <u>\$ 266,827</u> |

Rental income is restricted by the donor for use in early childhood development programs. The real estate consists of land and is not subject to depreciation. The carrying value of the ½ interest in the related real estate as of June 30, 2020 was \$1,311,153.

Rental Expense – The Foundation entered into a two-year noncancelable operating lease for office space beginning on July 1, 2019. Total rent expense for the year ended June 30, 2020 was \$39,831.

Future minimum rental commitments under the lease is as follows:

| | |
|---------------------------|------------------|
| Year Ending June 30, 2021 | <u>\$ 40,801</u> |
|---------------------------|------------------|

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 22—Related party transactions

The Diocese transferred \$1,648,083 in support and revenue to Catholic Charities of the Diocese of Raleigh, Inc. (“Catholic Charities”) during the year ended June 30, 2020, including \$1,436,508 in allocations from the Bishop’s Annual Appeal. Catholic Charities reimbursed the Diocese \$127,236 for rent, accounting, and other fiscal services during the year ended June 30, 2020. As of June 30, 2020, Catholic Charities owed the Diocese \$15,055, which is included in accounts receivable – other, net in the accompanying consolidated statement of financial position.

The Diocese recognized revenue from the Diocesan parishes, schools, and other related organizations in the amount of \$6,873,463 for the year ended June 30, 2020, for assessments, priest welfare, and interest. Of this amount, \$1,400,332 was due from the related organizations as of June 30, 2020, and are recorded in the accompanying consolidated statement of financial position. Additionally, as of June 30, 2020, \$1,940,684 was due from related organizations related to distributions of loan proceeds passed through the Diocese from the Small Business Administration’s Paycheck Protection Program. The Diocese incurred interest expense related to the parish loan and deposit program in the amount of \$661,487 during the year ended June 30, 2020, which is recorded in the accompanying consolidated statement of activities and changes in net assets. As of June 30, 2020, the Diocese owed \$130,347 to parishes, schools, and other related organizations.

Note 23—Commitments and contingencies

The Diocese is sometimes subject to litigation or the threat of litigation in the conduct of its operations. The Diocese’s policy is to recognize such costs when it is both probable that a material liability has occurred and the amount can be reasonably estimated.

On January 30, 2020, the World Health Organization declared the coronavirus “COVID-19” outbreak a “Public Health Emergency of International Concern” and on March 11, 2020, declared it to be a pandemic. Actions taken around the world to help mitigate the spread of COVID-19 include restrictions on travel, quarantines, or “stay-at-home” restrictions in certain areas and forced closures for certain types of public places and businesses. COVID-19 and actions taken to mitigate it have had and are expected to continue to have an adverse impact on the economies and financial markets globally, including the geographical areas in which the Diocese and Foundation operates. While the Foundation’s office was initially closed to all staff and volunteers temporarily for the safety of employees, families, and the community, they were able to open a short time later after implementing effective procedures to allow them to resume operations. The Diocese’s offices are still closed to the public with employees primarily working remotely with limited attendance in the office. While it is unknown how long these conditions will last and what the complete financial impact will be, the Foundation is closely monitoring the impact of the COVID-19 pandemic on all aspects of the business and are unable at this time to predict the continued impact that COVID-19 will have on their business, financial position, and operating results in future periods due to numerous uncertainties.

On April 15, 2020, the Diocese received a Paycheck Protection Program (“PPP”) loan for \$3,489,700 from the Small Business Administration under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). Of the total loan amount, \$1,940,684 was received and passed through to other affiliated parishes for whom the Diocese applied. It is recorded as a receivable from those parishes and schools in accounts receivable-other in the consolidated statement of financial position. This loan was funded by Fifth Third Bank. The Diocese recognized \$3,489,700 as a loan for the year ended June 30, 2020. The Diocese is in the process of applying for full loan forgiveness on behalf of itself and its affiliated parishes and will recognize revenue from the forgiveness when received.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 23—Commitments and contingencies (continued)

The Diocese entered into a Pullen Road Extension/Bilyeu Street Extension Joint Venture Road Project agreement with the City of Raleigh (the “City”) and North Carolina State University to perform road improvements near the Cathedral. Under the agreement, the cost of constructing the project is allocated 50% to the City, 25% to University, and 25% to the Diocese. The Diocese estimates their portion of the costs \$836,120. The City has the right to terminate the agreement if the total cost of the project exceeds \$4,000,000. The Diocese is not obligated to pay any construction costs under the agreement until it is completed. The Diocese has accrued \$836,120 for its share of expenses incurred through June 30, 2020, which is included in accounts payable – supplies and expenses in the consolidated statement of financial position.

Note 24—Reclassification of endowment net assets

During the fiscal year, the Diocese performed a comprehensive evaluation of the agreements governing the endowments that were transferred into the Foundation upon its formation by the Diocese in fiscal year 2019. This evaluation indicated that endowments with a net value of \$14,298,161 as of June 30, 2019, had been classified as being subject to donor restrictions. Subsequent to year end, it was determined that these funds should be reported as without donor restrictions. Though there is no authoritative accounting literature governing the initial classifications of these funds, industry practice is to retain the net asset classification utilized by the originating entity. Accordingly, the Diocese has reclassified endowments of \$14,298,161 from net assets with donor restrictions to net assets without donor restrictions. This reclassification had no impact on total net assets of the Diocese.

Note 25—Subsequent events

Effective July 1, 2020, the Foundation entered into a contract to transfer responsibilities for accounting and bookkeeping from the Diocese to an independent accounting firm. Furthermore, the affiliate is in the process of transitioning its legal and information technology services administration to outside providers. It is anticipated that responsibilities for management of payroll and human resources will be transitioned in January 2021.

In August 2020, the Foundation and Diocese selected and transferred its endowment and other investments to a new custodian. This transfer of investments did not result in a significant gain or loss as the investments were not liquidated prior to the transfer.

Effective July 1, 2020, the Diocese transferred its interests in several irrevocable one-life and two-life charitable gift annuities to an affiliate for which the Diocese was the fiduciary. Upon assignment, the Foundation took over the responsibilities of serving as the fiduciary on these charitable gift annuities. As of the date of transfer, the investments and split-interest obligations were valued at \$847,633 and \$543,471, respectively.

On July 1, 2020, the Diocese transferred promises to give with a value of \$95,463 to the Foundation related to its Seminarian Partnership Program.

Upon the transfer of the charitable gift annuities and promises to give, the Diocese granted variance power to the Foundation, which allows the Foundation to modify any condition or restriction on its distribution for an specified charitable purpose or to any specified organization, if, in the sole judgment of the Foundation’s Board of Directors, such restrictions or conditions become unnecessary, incapable of fulfillment, or inconsistent with the charitable purposes for which the Foundation was established.

In September 2020, the Diocese closed on the purchase of a parcel of land in Durham, North Carolina for the purpose of building a Catholic high school. The sale price was \$3,250,000.

ADMINISTRATIVE OFFICES OF THE DIOCESE OF RALEIGH
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 2020

Note 25—Subsequent events (continued)

Subsequent to June 30, 2020, the Diocese entered into an agreement to purchase 56 acres of property in Pittsboro for a future parish. The Diocese is in a due diligence period through December 7, 2020 during which the Diocese can exit the contract for any reason. The contract amount on the property is \$1,346,000.

The Diocese has evaluated subsequent events for disclosure and recognition through November 4, 2020, the date on which these consolidated financial statements were available to be issued.